

## **MEMBERSHIP POLICY**

### **Policy For Membership of the Association and Election to The Board of Management**

1. Applications from individuals for general membership are welcome. Applicants will be asked to complete a short questionnaire about themselves and what contribution they can make to the Association.
2. The Board will annually, at the Board meeting prior to the Annual General Meeting, consider the balance of its general membership. This review will include; current skills, equal opportunities issues, identifying any shortcomings and agreeing appropriate action to rectify any recognised weaknesses.
3. A Search Committee, consisting of the Chair, two Board Members and Chief Executive, will consider all applications for general membership as well as possible invitations to people offering skills missing in the current membership. The Search Committee will make recommendations to the Board for decisions.
4. Membership of the Association would not normally be approved of in respect of staff, former staff who have left within the previous three years, members of staff from other Associations where there may be a significant and repeated conflict of interest or any other person where members consider there are likely to be significant and repeated conflicts of interest.
5. No more than three Members of the Board of Management will be residents or tenants of the Association.
6. Any casual vacancy will be filled initially for a minimum assessment period of three months with minimum attendance at two Board meetings so that both sides may review the appropriateness of Board membership.